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# National Business and Industry Leadership Team (BILT) Meeting for Networking and Convergence Technology

## May 10, 2016

## Rules of Engagement

1. **Mute your phone** if you're not talking – on WebEx, that's \*6.
2. You have to **pick an audio channel** – you can't listen on your phone and also listen through your computer. That creates an echo and you will be muted.
3. **Do not put us on hold** – we prefer to not hear your hold music.
4. Feel free to speak up, but always **say your name** so everyone knows who's speaking.
5. We'll be monitoring the WebEx **“Chat” tool** for questions. Do not use the **“Q&A” tool**. Send your chat comments and questions to the Host. Do not send messages to us via e-mail.

# AGENDA

8:30am	Welcome and introductions
9:00am	KSA/job skills analysis update
10:45am	Break
11:00am	KSA/job skills analysis update
11:45am	Working lunch (discuss value of badges)
12:30pm	The “Next Big Thing” for proposal renewal due October 2016
1:50pm	Conclusion and next steps
2:00pm	Adjourn

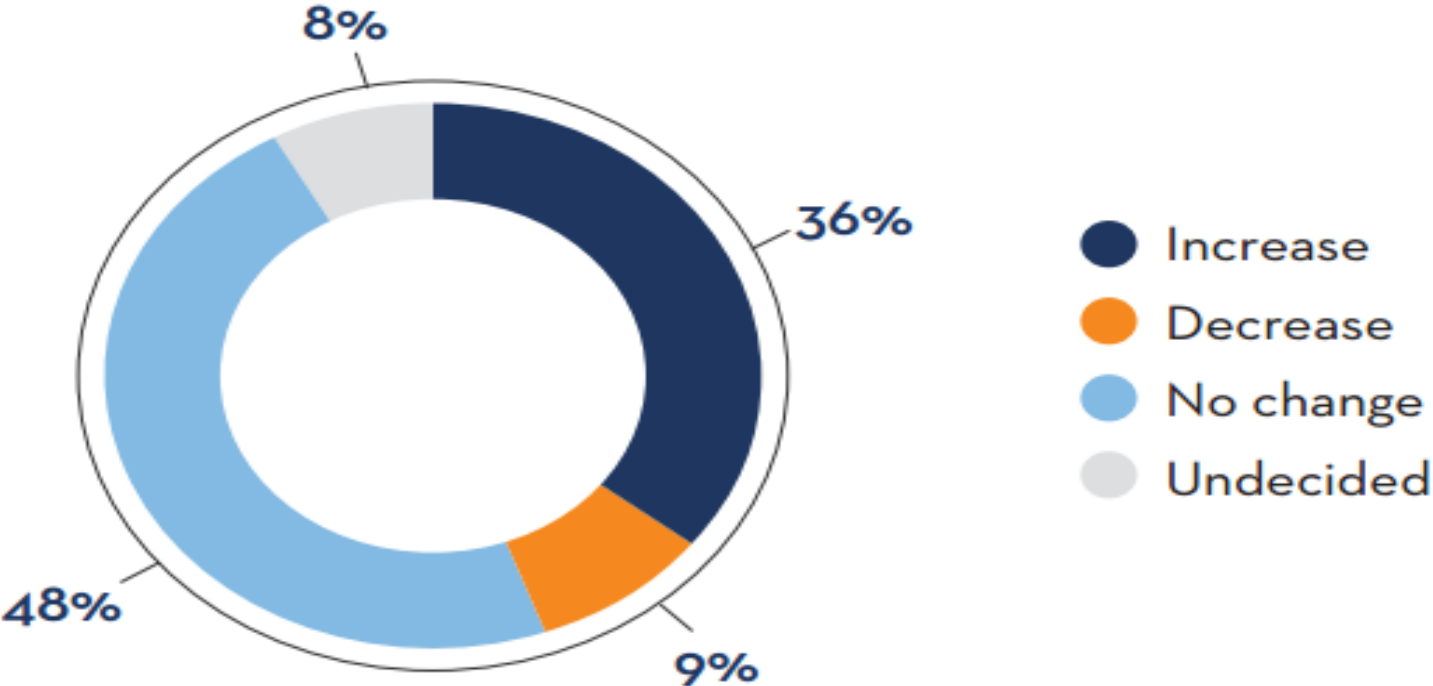


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# Welcome and Introductions

**DOES YOUR COMPANY, AT YOUR LOCATION, PLAN TO INCREASE, DECREASE OR MAKE NO CHANGE TO ITS NUMBER OF FULL-TIME, PERMANENT EMPLOYEES IN ALL OF 2015 COMPARED TO 2014?**



## EDUCATION/BUSINESS MISMATCH

**96 percent** of college and university chief academic officers said they are extremely or somewhat confident in their institution's ability to prepare students for success in the workforce

just **11 percent** of business leaders strongly agree today's college graduates have the skills and competencies that their business needs.

# National BILT Sets Stage

- KSA's are developed by the National BILT for mapping curriculum
- This KSA listing is used as the baseline set of skills to be validated and modified by local/regional BILTs for the 53+ partners and Convergence College Network members
- Local BILT members
  - Provide local support
  - Localize the KSAs



# Reminder of Roles

- Industry Subject Matter Experts
  - Participate in validation ratings and discussion
- Faculty Subject Matter Experts
  - Attend as **observer** (participate only if called on)
- Facilitator
  - Process expert responsible for efficiency & effectiveness of meeting
- Recorder
  - Records discussion & prepares meeting minutes



# Ground Rules

- Please **turn off** cell phones/pagers or put on silent/vibrate mode
- Recognize that SMEs come from variety of business environments
- Respect differing opinions
- Participate fully in:
  - Validation ratings
  - Discussion - your input is **VERY IMPORTANT**

# Knowledge/Skills Validation Process

- Use the job skills spreadsheet that you will add to, subtract from, or modify.
- Rank Skills from **1 to 4**, with 1 being the **least** important and **4** the **most** important.
- These are skills you are looking for in an **entry level employee** coming out of the college's program program.

# Validation Process

- Rating Criteria
  - Importance
  - Level of proficiency
  - Time Spent doing the skill
  - Difficulty – how difficult is the skill to learn?
- You will be asked to hold up your hands to vote
- NOT Attempting to Achieve Consensus

# Validation Process

- Please **rate** each knowledge area/skill
- The recorder will capture your rating
- The **average rating** for each skill will be calculated automatically
- **Discussion** around the importance of the knowledge area/skill is useful; the ratings and the discussion will be used by the faculty later to determine how the knowledge/skill will be addressed in a course

# Questions?



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# KSA/job skill analysis update



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# Working lunch

## The value of badges



# The “Next Big Thing” Proposal renewal due Oct 2016





# Conclusion and next steps



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# Thank you!

Next BILT meeting: Tuesday, August 9  
8:30am-10:00am Central  
via WebEx webinar



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